

The Canadian Association for Civilian Oversight of Law Enforcement

Conference 2009



Speaker and Moderator Biographies

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Ian Atkins
Assistant Commissioner
Royal Canadian Mounted Police



Assistant Commissioner Ian Atkins of the Royal Canadian Mounted Police received the 2008 Lieutenant Governor's Medal of Excellence, for his work as Commanding Officer of the RCMP in Nova Scotia from 2003 -2008. He was known as a strong advocate for "Bridging the Gap" which helps the RCMP meet Federal, Provincial, and local priorities by providing an important performance development program to attain goals and enhance consultations with the communities. He also championed integrated policing, working with policy agencies in Nova Scotia municipalities integrating administrative and operational personnel, as well as traffic services and criminal intelligence.

Assistant Commissioner Atkins has served more than 35 years with the RCMP and is currently the Assistant Commissioner, Change Management Team with the RCMP in Ottawa.

He holds a Bachelor of Arts in Sociology and Law from Carleton University, and a Bachelor of Law from the University of Ottawa.

Sylvain Ayotte
Director
Internal Audit
Investigations and Inspection of Police Forces
Province of Quebec

Mr. Ayotte holds a bachelor's degree and a master's degree in political science from Laval University. Mr. Sylvain Ayotte acted as political adviser in the Office of Public Safety Minister, under Claude Ryan. He later joined the Civil Service and worked as executive assistant to the associate deputy minister for police affairs for several years and, from 2001, he served as secretary of the Supervisory Board activities of the Sûreté du Québec.

Back to the Department of Public Safety in 2005, he was appointed director of inspection, consulting services and support. Currently, under the authority of the Deputy Minister of Public Security, Mr. Ayotte is director of internal audit, investigations and inspection of police forces.

Thomas Bell
Counsel
Ontario Civilian Commission on Police Services

Tom was called to the Ontario Bar in 1980. He spent 6 years in the private sector before all levels of Ontario courts and the Federal Court of Canada. In 1986 Tom joined the Crown Law Office – Civil of the Ministry of the Attorney General for Ontario where for over 21 years he represented the Crown in Right of Ontario in a wide range of civil litigation, administrative and public law matters. Tom appeared as senior counsel at trials, before administrative tribunals, on arbitrations and mediations, on applications for judicial review, and on appeals.

One of Tom's clients while with CLO-C was the Ontario Civilian Commission on Police Services. The Commission is an independent quasi-judicial agency with a range of duties which are primarily adjudicative in nature. In June, 2007, Tom joined the Commission on secondment as its first in-house counsel. As General Counsel Tom provides a range of services to the Commission's Chair, Members and staff including on-going legal advice on issues related to the Commission's mandate to provide general civilian oversight of policing in Ontario, as well as representing the Commission in civil and administrative law proceedings which concern or result from the Commission's exercise of its statutory powers of decision.

Chantal Bernier
Assistant Privacy Commissioner of Canada



Chantal Bernier was appointed Assistant Privacy Commissioner of Canada with primary responsibility for the Privacy Act, the federal public sector privacy law on December 8, 2008.

Prior to this, Ms Bernier was Assistant Deputy Minister, Community Safety and Partnerships Branch, at Public Safety Canada. Previously, she had served as Assistant Deputy Minister, Socio-Economic Policy and Programs, at Indian and Northern Affairs Canada from 1999 to 2002 and Director of Operations, Machinery of Government Secretariat, at the Privy Council Office from 1998 to 1999.

Ms. Bernier is a lawyer who specializes in public law. She started her career in the federal government in the Department of Justice Canada.

She holds a Bachelor of Civil Law from the University of Sherbrooke and a Masters in Public International Law from the London School of Economics and Political Science.

Lorraine Blommaert
Team Leader, National Intake Office
Commission for Public Complaints Against the RCMP



Ms. Blommaert joined the Commission for Public Complaints Against the RCMP in 1992. She is the Team Leader of the National Intake Office located in Surrey, British Columbia. She served previously with the Calgary Police Commission and the Ontario Police Commission.

Educated at the University of Saskatchewan, Saskatoon Campus, she has also worked for the Amicus Curiae in Alberta and held various social work positions.

Ms. Blommaert is a member of the Lower Mainland Crisis Intervention Team Committee which governs a coordinated multi-agency crisis response for emotionally disturbed persons.

Bruce Brown
Deputy Police Complaint Commissioner
Province of British Columbia



Bruce Brown is currently the Deputy Police Complaint Commissioner for the Province of British Columbia, having started with the Office of the Police Complaint Commissioner in 2003. Prior to working with the OPCC, Bruce was a member of the RCMP, spending 32 years with that organization in British Columbia and Alberta.

Bruce worked primarily in the Mayor Crime field as well as being a crisis Negotiator on the Emergency Response Team.

During 1996/1997 Bruce was seconded to the British Columbia's Children's Commission to review child fatalities.

Chris Butler
Inspector
Calgary Police Service



A 24-year law enforcement veteran, Acting Inspector Chris Butler is currently assigned to the Executive Office of the Calgary Police Service as the Field Training and Use of Force Coordinator. For several years Chris was in charge of the delivery of all officer safety, subject control tactics, emergency vehicle operations, Incident Command and Strategic Communication training for the Calgary Police Service in Calgary, Alberta Canada; a major Canadian police agency of over 1600 sworn officers.

Chris has made presentations at National and International law enforcement conferences on a variety of topics. From 2006 to 2007 Chris was seconded to the Canadian Police Research Centre where he co-published a national study on the use of neck restraints in policing.

Paul Cavalluzzo, LL.B
Senior Partner
Cavalluzzo, Hayes, Shilton, McIntyre and Cornish, LLP
Barristers & Solicitors



Paul Cavalluzzo is one of Canada's foremost constitutional, labour and administrative law lawyers, arguing leading cases before the Supreme Court of Canada, the Courts of Ontario, and labour and administrative tribunals. Most recently, Paul was appointed by Mr. Justice Dennis O'Connor of the Ontario Court of Appeal to act as senior commission counsel to the Commission of Inquiry into the Actions of Canadian Officials in Relation to Maher Arar.

In addition to lecturing part-time at Osgoode Hall Law School on administrative law and judicial review and authoring legal articles, Paul makes frequent presentations on legal issues at the provincial, national, and international level. In 1999 Paul was a featured Lecturer at the Cambridge University Lectures in England.

Paul received his LL.B in 1970 from Osgoode Hall Law School and his LL.M. in 1971 from Harvard.

Nadine Cooper Mont
Nova Scotia Police Complaints Commissioner



Nadine was appointed the Nova Scotia Police Complaints Commissioner in December of 2001. She studied at Dalhousie University, earning a Bachelor of Laws Degree, and a Masters Degree in Public Administration. She has extensive experience in public service, private business and in the community.

In her career with the Province of Nova Scotia, she first served as a Senior Policy Executive with the Department of Consumer Affairs, then as Deputy Solicitor General, and finally as Deputy Minister of Housing and Consumer Affairs. Nadine was instrumental in the restructuring the Nova Scotia Police Commission and the Policing Services Division of the Department of Justice and implemented 46 of the recommendations that arose from the Donald Marshall Inquiry.

Nadine is also the owner and president of a successful business in Dartmouth, Nova Scotia.

Paul Cormier
Executive Officer
Special Investigations Unit (SIU)



Paul Cormier is the Executive Officer for the Special Investigations Unit (SIU). As the head of investigations he is responsible for overseeing and co-ordinating the investigative staff.

Mr. Cormier started with the SIU in January 2002. Prior to this, he was a Superintendent with the Halton Regional Police Service with 33 years of service. His policing career was varied. As a senior officer he was the Commander of Support Services, which included the tactical team, bomb disposal squad, K9 and regional traffic. Paul oversaw the operations of all major incident commanders and hostage negotiators for Halton. On his retirement he was the District Commander for #2 District, Oakville.

Dr. Dorothy Cotton
Correctional Service Canada (Ontario Region)



Dr. Dorothy Cotton has been practicing psychology for over 25 years, providing services for adults of all ages. She is currently the neuropsychology consultant with Correctional Service Canada (Ontario Region) and was formerly the Chief Psychologist and Administrative Director of the Forensic Program at the Providence Continuing Care Centre - Mental Health Services. She maintains a private consultation service, teaches at Queen's University in Kingston and writes a syndicated newspaper column called 'Kitchen Sink Psychology' and a magazine column about psychology for police officers, entitled "Deep Blue."

Dr. Cotton obtained a Bachelor of Science degree from McGill University, Montreal, Canada, a Master of Science from Purdue University, West Lafayette, Indiana, and a Ph.D. from Queen's University, Kingston, Canada.

James Drennan
Dean, School for Business and Technology
Sir Sandford Fleming College



James Drennan is the Dean for the School of Business and Technology at Sir Sandford Fleming College. He recently moved to Toronto from his recent role as the Program Coordinator for the four-year 'Applied Police Studies Degree' at Georgian College in Barrie Ontario and faculty member in Justice Studies at Durham College and the University of Guelph. James recently completed a three year term as the Director of the Police College of Northern Ireland in Belfast, United Kingdom, a police service operating under the auspices of the International Policing Oversight Commission. His role was to rebuild the police learning systems and educational development programs and partnerships for the 13,500 member Police Service of Northern Ireland, formerly the Royal Ulster Constabulary.

Previous to his role internationally, James was Bureau Commander for the 'Education and Development Services Bureau' and Director of the OPP Academy for the Ontario Provincial Police. James has also served in the police labour relations sector as the Chief Administrative Officer for the 8,000 member Ontario Provincial Police Association.

James has lectured and published in the police and education professions, and continues to be a guest lecturer at the FBI Academy in Quantico, Virginia.

Julian Falconer, LL.B
Senior Partner
Falconer Charney



Julian is a partner at Falconer Charney LLP. He obtained his law degree at the University of Alberta and B.A.s from McGill (History) and University of Toronto (Economics).

Julian's practice takes him to civil, administrative and criminal courts at both trial and appellate levels. He is bilingual and has argued cases in both English and French. A major component of Julian's work has involved advocacy in human rights and public interest litigation. In the context of Coroners Inquests, Julian's individual clients have included many families who have lost loved ones in altercations involving state authorities, be they police shootings or prison deaths. His practice also includes plaintiff's personal-injury and commercial litigation as well as criminal law. His more prominent clients have included Maher Arar whose lawsuit made Canadian legal history as the largest human rights settlement allotted to an individual plaintiff/family. Julian has also represented numerous organizational interests (First Nations and African Canadian) at the Commission of Inquiry level including the Ipperwash Inquiry.

Jennifer Freund
Senior Advisor
Policy and Communications
Calgary Police Commission

Jennifer Freund, B.Sc., BA, MFS, LL.B., has extensive knowledge in the field of criminal justice, including the specialized areas of forensic psychology, criminology and a number of forensic sciences. She is a member of the Law Society of Alberta, the Canadian Bar Association, the Psychologists' Association of Alberta, the Canadian Psychological Association and the CPA Criminal Justice Psychology subgroup. She is currently working as the Senior Advisor, Policy and Communications, for the Calgary Police Commission. Ms. Freund has published work on police civil liability for negligent investigation and researches and writes exclusively in the area of Policing Law.

Gordon A. Garrison, BA, MCA
Manager, Policing Services
PEI Office of the Attorney General



Gordon has been employed in Prince Edward Island Community Corrections - Probation for most of the past 34 years in field service delivery, operations planning and management roles.

Through a series of secondments and appointments Gordon was Manager of Strategic Planning at the primary PEI hospital, Manager of Human Resources for the City of Charlottetown, a Human Resources consultant with Veterans Affairs Canada, PEI training coordinator for the implementation of Youth Criminal Justice Act, and Manager of the PEI high risk youth offender Reclaim Program.

Presently, as Manager Policing Services, PEI Office of the Attorney General, he is responsible for the implementation and administration of the new PEI Police Act which includes the introduction of the Office of the Police Commissioner to PEI.

Honourable Justice Lowell Goddard
Chair
New Zealand Independent Police Authority



The Hon Justice Lowell Goddard was appointed as a Judge of the High Court of New Zealand in 1995 and as a member of the Criminal Division of the New Zealand Court of Appeal. She is currently appointed as Chair of the Independent Police Conduct Police Authority for a term of 5 years. Following her admission as a barrister and solicitor in 1975 she practised first as defence counsel and later as a Crown prosecutor.

In 1988 she was appointed Queen's Counsel and in 1989 became Deputy Solicitor-General for New Zealand. In that role she undertook responsibility for the oversight of all indictable trials in New Zealand and for the conduct of all criminal appeals in the New Zealand Court of Appeal and the Privy Council. She has defended and prosecuted in a number of homicide and other serious criminal trials and has acted as counsel assisting tribunals and Commissions of Inquiry.

Robert Grinstead
Senior Investigator
New Zealand Independent Police Conduct Authority



Mr. Bob Grinstead is a senior investigator and team leader with the New Zealand Independent Police Conduct Authority. Bob was one of four investigators initially hired by the Authority in 2003.

Following a 27 year career with the Royal Canadian Mounted Police in both contract policing and federal enforcement, he began work overseas and has been involved in a number of international investigations. He began his international career working with the International Criminal Tribunal for the former Yugoslavia investigating war crimes in Bosnia and Kosovo. He then spent nine months in East Timor as the head of criminal investigations for the country.

Following a deployment in Pakistan, he moved to New Zealand in 2002 to establish a home base. He continued his work with the United Nations and was one of three international investigators deployed to Jamaica to investigate election fraud and other crimes during national elections there.

Then in 2003 he began his work with the New Zealand Independent Police Conduct Authority (IPCA). During his tenure, he has twice more worked for the United Nations. In 2005 he spent a full year in Sudan conducting internal investigations for the United Nations and most recently (June through Sept 2008) he led the investigation into the post-election violence in Kenya.

Abert Ho
Superintendent of the Kowloon Office of the Complaints Against Police Office
Hong Kong Police



Superintendent Ho graduated from the Hong Kong Polytechnic University in 1988, major in Banking and Accounting. He obtained his Master Degree with Distinction in Public Policy & Management in 2003 from City University of Hong Kong.

Superintendent Ho joined the Hong Kong Police Force in 1990. As an Inspector, he received training and operational experience in handling public order events and operations in relation to internal securities. Afterwards, he joined the Crime stream where he spent a few years in Financial Investigation against money laundering activities. Then he joined the Organized Crime and Triad Bureau where he spent most of the time handling serious triad related offences and smuggling of stolen vehicle cases. After organizing the 2002 Transnational Crime Conference for the Force, he earned his next rank in the hierarchy.

After promotion to the rank of Chief Inspector, he was posted to the Internal Investigation Office where he handled sensitive investigations against police officers. Then he was being seconded to Interpol for two years attaching to the Regional Headquarters of Interpol for South East Asia coordinating the work of Interpol in the Region. On his return to Hong Kong, he worked in the Kowloon West Region as a uniformed branch officer before he got his next promotion to the rank of Superintendent. Superintendent Ho is now working as the Superintendent of the Kowloon Office of the Complaints Against Police Office, handling public complaints against police officers.

Al Hutchinson
Police Ombudsman for Northern Ireland



RCMP Assistant Commissioner (retired) Al Hutchinson was the Northern Ireland Policing Oversight Commissioner, a position established in 2000 to oversee changes to policing in Northern Ireland. From 2001 to 2003, he was the resident Chief of Staff in Belfast for the first Oversight Commissioner, Tom Constantine. The mandate of the Oversight Commissioner formally ended on 31 May 2007.

Originally from Canada, Mr. Hutchinson is a graduate of Carleton University in Ottawa and of Queen's University in Belfast, where he obtained an MBA.

He served 34 years in the Royal Canadian Mounted Police (RCMP), rising through the ranks to become Assistant Commissioner and the Commanding Officer responsible for "O" Division (Ontario). In addition to the recently completed six years of oversight of the policing reforms within Northern Ireland, his RCMP experience in a variety of policing functions throughout Canada provides background experience for many of the major issues central to policing management in Northern Ireland.

Al Hutchinson became Police Ombudsman for Northern Ireland on 6th November 2007.

R. Lester Jesudason
Chair
Nova Scotia Police Review Board



Mr. Jesudason has been a partner with the Halifax law firm of Blois Nickerson & Bryson since July of 2002. He has practiced with the firm since his call to the Bar in 1997 primarily in the areas of civil litigation, administrative, employment and insurance law. He has been involved in matters at all court levels including the Supreme Court of Canada and has appeared before a number of administrative tribunals.

In July, 2007, Mr. Jesudason was appointed Chair of the Nova Scotia Police Review Board having previously held the position of Vice-Chair of the Board since January of 2003. During his time with the Board, he has written numerous decisions and has had opportunity to work with government representatives on policy issues.

Mr. Jesudason has been an active member of the Nova Scotia Barristers' Society having volunteered as a guest speaker for the Bar Admission Course and serving as a member of the Gender Equity Committee. He is a volunteer lawyer for reachAbility, providing *pro bono* legal services for clients with disabilities and was appointed on the Selection Panel for the Director and CEO of the Nova Scotia Human Rights Commission.

Robert Lafrenière
Associate Deputy Minister
Direction générale des affaires policières
Ministère de la Sécurité publique



Mr. Robert Lafrenière was appointed by the Conseil des ministres as Associate Deputy Minister to the Ministère de la Sécurité publique at its June 6, 2007, meeting; he assumed office on July 3 2007. The principal mandate of the Direction générale des affaires policières is to counsel the minister on police organization, crime prevention, the fight against organized crime and terrorism, as well as state, public and private security.

Mr. Lafrenière had a fruitful career at the Sûreté du Québec between 1982 and 2003, where he assumed various responsibilities. Among others, he was team leader of the Groupe d'intervention tactique in Montréal, chief of the Sûreté du Québec post at Sainte-Julie, chief of the Service des unités d'urgence, director of the Protection du territoire, director of the Protection des personnalités and director of the Services d'enquêtes criminelles.

A 1972 graduate of the Institut de police du Québec, he also received a certificate in Senior Police Administration from the Canadian Police College in 1993. Between 2003 and 2007, Mr. Lafrenière was a consultant on emergency measures and public security, professor in the department of Techniques auxiliaires de la justice of the Collège Maisonneuve and expert analyst for the Canadian Broadcasting Corporation/RDI.

Justice Sidney B. Linden
Conflict of Interest Commissioner
Province of Ontario



Justice Sidney B. Linden graduated from the University of Toronto Law School and was called to the Bar of Ontario in 1966. He was in private practice until 1980.

From 1980-1985, he was the first Police Complaints Commissioner for Metropolitan Toronto and Chairman of the Police Complaints Board. In 1985-1987, he was Executive director of the Canadian Auto Workers (C.A.W.) Prepaid Legal Services Plan, the first privately funded national prepaid legal service plan in Canada. In 1987, he was appointed as Ontario's first Information and Privacy Commissioner, and was responsible for starting up the Agency and serving as Commissioner until April 1990.

In April 1990, he was appointed Chief Justice of the newly reorganized Ontario Court of Justice (Provincial Division). In addition to presiding in court, he was responsible for the direction and supervision of the sittings of the court and the assignment of its judicial duties. He also served as Chair of the Justices of the Peace Review Council, Co-chair of the Ontario Judicial Council and was a member of the Board of Directors of the National Judicial Institute.(1995-1999).

In November 2003, Attorney General Michael Bryant appointed Justice Linden to be Commissioner of the Ipperwash Inquiry. The inquiry had a dual mandate of investigating the events surrounding the death of Dudley George and recommending ways to avoid future violence in similar circumstances. Justice Linden submitted his final report to the government in May 2007.

Following proclamation of the Public Service of Ontario Act, in August 2007, Justice Linden was appointed Ontario's Conflict of Interest Commissioner. As Commissioner, he is responsible for starting up the new agency and administering the conflict of interest and political activity provisions of the new legislation thereby, reinforcing the strong ethical culture within the Ontario Public Service

Deputy Chief Norm Lipinski
Edmonton Police Service



Deputy Chief Norm Lipinski, in-charge of Human Resources, Finance & Supply Services, Informatics and Training, joined the Edmonton Police Service in 1978 in Recruit Class #51, graduating with the highest academic standing in his class.

Lipinski obtained his MBA (2000), Bachelor of Laws Degree (2003) and was admitted to the Alberta Bar in 2004.

Some of his career highlights include being the project leader for two significant organizational reviews which resulted in numerous recommendations and monetary savings for the Service. He was also the project leader of the Pursuit Review Committee which developed new policies and training techniques. As project leader of the Professionalism Committee, Lipinski also helped implement ongoing ethical training and the inclusion of an ethical component in all EPS courses, as well as the formation of an Ethics Committee. He also taught at the Canadian Police College, Ontario Provincial Police Academy, and the British Columbia Justice Institute.

Derek Lui
Chief Inspector
New Territories Office of the Complaints Against the Police
Hong Kong Police



Derek joined the Hong Kong Police Force as an Inspector in 1993 after his graduation from the University of Hong Kong. Like other probationary Inspectors, he spent his formative years in the uniformed branch with his duties included: commander of a foot-patrol unit, commander of a police tactical unit and In-charge of a district special duty squad (anti-narcotics).

After the formative period, Derek was posted to the complaints against police office (CAPO) as a complaint investigator (2 years) and to the security wing as an intelligence analyst (8 years). He was promoted to the present rank in 2003 and is now in-charge of a CAPO investigation team.

Derek's major career achievement was his participation in the intelligence operation in preparation for the Hong Kong WTO conference in 2005. Leading a team, he was charged with responsibility for large-scale research, intelligence-based operations and analysis. They had identified and neutralised many security threats, giving rise to the successful hosting of the conference by the Hong Kong government.

Joseph Martino, LL.B.
Counsel
Special Investigations Unit (SIU)

Joseph Martino graduated from the University of Toronto Faculty Of Law in 1998 and was called to the bar in Ontario in 1999. Since then he has been legal counsel for the Special Investigations Unit – an agency of the Attorney General in Ontario composed of civilian investigators, which is statutorily charged with investigating incidents of serious injuries and deaths involving the police and with the authority to lay criminal charges against police officers where warranted by the evidence.

As counsel with the Unit, he provides legal, operational, policy and strategic advice in all areas touching the Unit's oversight mandate. He is also active in the Unit's outreach activities and is a regular lecturer on SIU-related oversight issues at a policing course in the Criminology Program at the University of Toronto.

He is currently the chair of CACOLE's Research Project Committee, which aims to facilitate and encourage scholarship on matters of oversight and accountability related to law enforcement.

Jean McKenna
Ritch Durnford, Lawyers



Jean McKenna graduated from Dalhousie Law School in 1983 and was called to the bar in 1984.

Jean's practice has focused in the general area of litigation, with specific emphasis on insurance and municipal liability issues. She has extensive trial and mediation experience and is a frequent speaker at conferences and gatherings.

Erica McKim
Senior Policy Advisor
Commission for Public Complaints Against the RCMP

Erica McKim is currently a Senior Policy Advisor with the Commission for Public Complaints against the RCMP (CPC).

Ms. McKim started her career with the Royal Canadian Mounted Police (RCMP) in media and communications and later in criminal intelligence and national security policy. In 2005, Ms. McKim moved to the Public Safety Department as the lead policy analyst responsible for Part I of the Inquiry into the actions of Canadian Officials in relation to Maher Arar.

Ms. McKim holds undergraduate degrees in Criminology and Communications (Honours) as well as a Masters of Arts Degree from the Department of Law at Carleton University. Her Masters thesis focused on the Evolution of Private Security in Canada.

Gerry McNeilly
Independent Police Review Director
Province of Ontario



Gerry McNeilly was appointed as the Independent Police Review Director in June of 2008. Mr. McNeilly is a former chair of the Board of Inquiry for the Ontario Human Rights Tribunal and has also served as a justice of the peace and a deputy judge. For the last nine years he has served as the Executive Director for Legal Aid Manitoba.

During his many years at the Ministry of the Attorney General, Mr. McNeilly served as the Director of the Unified Family Court, a manager of mediation services, the Acting Director of Courts Administration and helped establish the Unified Family Court system throughout Canada.

Mr. McNeilly was also a founding member and chair of the African Canadian Legal Clinic in Toronto and A Woman's Place in Winnipeg, which provides legal support services to abused women.

Mr. McNeilly is dedicated to implementing a public complaints system that has the confidence of the community and the police.

Robert Mitchell
Chair
Saskatchewan Public Complaints Commissioner



Mr. Mitchell was appointed Chair, Saskatchewan Public Complaints Commission in July, 2004.

His background is as a lawyer, politician and civil servant. He was admitted to the Saskatchewan Bar in 1960, and was appointed a Queen's Counsel in 1989. He left law practice in 1991, being the senior partner in the Saskatoon firm of Mitchell Taylor Romanow Ching. In 1986, Robert was elected as a Member of the Saskatchewan Legislature, and in 1991 was appointed as Minister of Justice in the newly elected Romanow government. He continued to serve as a Cabinet Minister until his retirement from politics in 1999.

His civil service career included three years with Justice Canada, one year with the International Labour Organization, and five years as Saskatchewan Deputy Minister of Labour.

He acted as the Chief Negotiator for the Federation of Saskatchewan Indians on self-government from 1999 until 2003. He is presently a mediator and labour arbitrator in addition to his duties as Chair of the Saskatchewan Public Complaints Commission.

Charles Momy
President
Canadian Police Association



In 1988, Charles Momy joined the Gloucester Police Force, that later merged to become the Ottawa Police Service. For the next several years, he worked in a variety of sections including patrol, surveillance and the detective office. In 1996, he was selected by the RCMP Polygraph School to head the Polygraph Unit. For the next seven years, Charles conducted Polygraph examinations for the RCMP, the OPP, and a number of other Police Services in Ontario as well as Quebec. In 2000, the RCMP requested his assistance to establish a polygraph program in Belgium as well as select its first students to be trained at the Canadian Police College in Ottawa.

Mr. Momy began his involvement in the association movement in the 1980's during his work at the Transit Bylaw Enforcement Section of OC Transpo when he took an interest in employees' rights and joined the executive of the International Canadian Transit Union.

On December 12, 2003, he received the Ottawa Police Association (OPA) membership's support and was elected full time President of the 4th largest municipal police association in Canada. In 2005, he was acclaimed for another two-year term. Always keenly interested in federal matters, he was also a member of the Board of Directors of the Canadian Police Association from 2005 to 2008, sitting on behalf of the Police Association of Ontario (PAO).

Mr. Momy was elected President of the Canadian Police Association on August 30th, 2008.

John E. Phillips
Chair
Alberta Law Enforcement Review Board

John Phillips was appointed Chair on June 14, 2007. Mr. Phillips has practiced law for 30 years and has extensive experience in family law, criminal law and civil litigation. He is a Registered Collaborative Family Lawyer and has completed studies in interest based conflict resolution with the Alberta Arbitration and Mediation Society.

During the last two years Mr. Phillips has been a consultant for the Métis Nation of Alberta and most recently as a Senior Advisor, Métis Relations for the Province of Alberta. Mr. Phillips is past Chair of the Calgary Aboriginal Urban Affairs Committee, an advisory body of the City of Calgary and has held various positions including Chair of the Provincial Métis Justice Committee of the Métis Nation of Alberta, Vice Chair of the Judiciary Council of the Métis Nation of Alberta, and the National Parole Board as an Aboriginal part-time member. Mr. Phillips is also the Co-Chair of the Calgary and Area Child and Family Services Authority.

Clifton Purvis
Director
Alberta Serious Response Team (ASIRT)



Mr. Purvis is a career prosecutor, who has devoted his entire professional life to public service. He has appeared in all levels of Court in Alberta conducting both trials and appeals on behalf of the Attorney General. He has also advised police agencies on many complex investigations. While assigned to the Special Prosecutions Branch Mr. Purvis was the Coordinator for Organized Crime investigations and prosecutions. He has lectured and provided training to both police and prosecutors on a broad range of issues.

He is currently seconded to and responsible for the establishment and implementation of ASIRT, an initiative of the Solicitor General Alberta. ASIRT is an independent investigative agency whose mandate is to investigate police misconduct and incidents that come within the scope of s. 46.1 of the Police Act – specifically, incidents where the actions of a Police Officer cause serious injury or death or, incidents of a serious or sensitive nature. As the Civilian Director of ASIRT he is responsible for ensuring independent, objective investigations into s. 46.1 incidents.

Roger Salhany, QC



Roger Salhany, QC, received his law degree from Osgoode Hall and a diploma in Comparative Legal Studies from Cambridge University.

Former judge of the Superior Court of Ontario, Roger Salhany, QC, is one of the most respected lawyers in Canada. Author of several popular legal manuals currently in use in law schools across Canada, he is increasingly regarded as an expert on most aspects of criminal justice, including interviews, evidence and the police.

Justice Roger Salhany served as Commissioner of the Taman inquiry, whose mandate was to investigate and make reports on investigations, prosecutions and legal services provided to families following the death of Crystal Taman. On 25 September, 2005, when his car was stopped on a red light, it was emboutée from behind by an off-duty policeman. As a result of the recommendations contained in final report of Mr. Salhany, the Manitoba government has committed to create an independent unit to review criminal allegations involving police officers. Justice Salhany also reviewed the Dangerfield Prosecutions on behalf of the Province of Manitoba.

**Claude Simard
Police Ethics Commissioner
Province of Quebec**



Claude Simard received his law degree from the University of Sherbrooke in 1975, and is a member of the Bar of the Province of Quebec.

Before becoming the Police Ethics Commissioner in 2005, Mr. Simard was deputy minister of the General Directorate of Public Prosecutions from 2004 to 2005. From 2003 to 2004, he served as Deputy Minister and the General Directorate of Public Prosecutions and from 2000 to 2004, Mr. Simard was Crown-in-chief for Eastern Quebec.

From 1990 to 2000, Mr. Simard was the counsel of the Attorney General's Office at Rivière-du-Loup, and from 1984 to 2000, he was the Attorney General of the judicial district of Kamouraska.

Mr. Simard has previously lectured at the University of Quebec at Rimouski in labor law and business and was a practicing lawyer in private practice

**Lorne Sossin
Professor
Faculty of Law
University of Toronto**



Lorne Sossin is a Professor with the Faculty of Law at the University of Toronto, where he teaches courses in administrative and constitutional law, the regulation of professions, civil litigation, public policy and the judicial process. He is a former Associate Dean of the Faculty (2004-2007) and is the inaugural Director of the Centre for the Legal Profession at the Faculty of Law, University of Toronto.

Lorne Sossin was a law clerk to former Chief Justice Antonio Lamer of the Supreme Court of Canada, a former Associate in Law at Columbia Law School and a former litigation lawyer with the firm of Borden & Elliot (now Borden Ladner Gervais). Prior to joining U. of T. in 2002, he was a faculty member at Osgoode Hall Law School.

Professor Sossin holds doctorates from the University of Toronto in Political Science and from Columbia University in Law. He has published numerous books, journal articles, reviews and essays. His current research projects concern bureaucratic independence, regulatory and tribunal reform, reform of court governance, and the relationship between aboriginal self-government and administrative law.

Professor Sossin served as Research Director for the Law Society of Upper Canada's Task Force on the Independence of the Bar and has written papers for the Gomery Inquiry, the Ipperwash Inquiry and the Goudge Inquiry.

Michael Strong
Director, Police Integrity
Victoria, Australia



Michael Strong was appointed Director, Police Integrity, Victoria, on 1 May 2008.

Previously, he was a trial court judge for twenty years, prior to which he worked as a barrister and Crown Prosecutor. As a judge, he presided over the longest police corruption trial in Victoria's history. As a barrister and prosecutor he specialised in cases involving corruption and 'white collar crime' and assisted in a much publicized enquiry into acceptance by police and other public sector employees of discounted airline from Continental Airlines.

Peter Tinsley
Chair
Military Police Complaints Commissioner



Mr. Tinsley is a graduate of McMaster University and the University of Windsor Law School. He is a member of the Law Society of Upper Canada.

Mr. Tinsley had a 28-year career in the Canadian Armed Forces, serving overseas and in Canada as a military police officer for almost 10 years. Following his graduation from law school he transferred to the Office of the Judge Advocate General. In that capacity Mr. Tinsley was best known as the senior prosecutor and appellate counsel in the prosecution of Canadian Forces members stationed in Somalia for murder and torture. On his departure from the military in 1997, Mr. Tinsley was Special Assistant Judge Advocate General and held the rank of Lieutenant Colonel.

Following his retirement from the military Mr. Tinsley entered the private practice of law as a criminal defence counsel. On January 1, 1999, Mr. Tinsley was appointed by the Government of Ontario to a five year term as the Director of the province's Special Investigations Unit. Following that appointment and commencing in 2003 Mr. Tinsley served as an international prosecutor in the former Yugoslavia, first with the United Nations Interim Administration in Kosovo and then in the newly created Special War Crimes Department of the State Court of Bosnia and Herzegovina. In December 2005 Mr. Tinsley returned to Canada to accept an appointment by the Government of Canada to a four year term as the Chairperson of the Military Police Complaints Commission.

In the professional context, Mr. Tinsley has spoken frequently, both within Canada and internationally, on matters related to the Rule of Law and civilian oversight of security forces. Such presentations have been made in Nicaragua, Guatemala, El Salvador, Cuba, Romania, Brazil, Northern Ireland, Kosovo and Portugal.

Dr. Helen Ward
Clinical Director of the Forensic Service
Champlain of the Integrated Forensic Program of the Royal Ottawa Health Care Group

Dr. Ward is the Clinical Director of the Forensic Service, Champlain of the Integrated Forensic Program of the Royal Ottawa Health Care Group. She is also Assistant Professor of the Department of Psychiatry, University of Ottawa.

Dr. Ward grew up in British Columbia. She received her Fellowship in Psychiatry (FRCPC) in 2001 and Diplomate of the American Board of Psychiatry and Neurology in 2002. She received her M.D. from the University of Calgary in 1996.

Dr. Ward has worked diligently over the past few years developing partnerships with community and government agencies to enhance specialty mental health services for persons who have come into conflict with the law. This has resulted in the creation of a Mental Health Court and Transitional housing services for Forensic clients in the Ottawa area.

Dr. Ward's areas of special interest include schizophrenia, mental disorder and violence, pathological gambling and medical education. She has provided expert testimony on forensic psychiatry issues, including fitness to stand trial, criminal responsibility/insanity defense, sentencing issues, fitness to practice, capacity to consent to treatment, financial capacity and issues related to specific intent.

Vern White
Ottawa Chief of Police



Chief White has been the Ottawa Chief of Police since the spring of 2007. Prior to becoming Chief here in Ottawa Vern was the Chief of Police in Durham as well as spending over 20 years in the RCMP. Vern worked in a number of areas and locations during his time with the RCMP, including Halifax, the Yukon Territories, the Northwest Territories and Nunavut.

Vern has worked extensively with diverse communities, particularly Canada's First Nations and Inuit communities and has established innovative programs to improve relations with these communities.

Chief White has a Bachelor of Arts Degree in Sociology and Psychology from Acadia University, a Diploma in Business Administration, a Masters Degree from Royal Roads University in Victoria, B.C. in Conflict Analysis and Management and completed his thesis on Restorative Justice.

George V. Wright
Commissioner
Manitoba Law Enforcement Review Board



Mr. Wright was appointed Commissioner of the Manitoba Law Enforcement Review Agency (LERA) in March 1998. Prior to his appointment he was Registrar of Private Investigators and Security Guards. He also served as senior investigator with the Manitoba Department of Justice Law Enforcement Services Branch. He also consulted with and provided advice on policing issues to municipal, community, and First Nation councils.

Mr. Wright has a long and distinguished career in policing. In 1965 he joined the Royal Canadian Mounted Police and was posted throughout Manitoba. His duties as an RCMP officer included detachment, general investigation, highway patrol, detachment commander, administration, subdivision supervisor, and at his retirement, Division Traffic Supervisor. Mr. Wright attained the rank of Staff Sergeant and retired from the RCMP in 1995 after completing thirty years of service. He is a recipient of the RCMP Long Service Medal with silver clasp.

In July 1981 Sandy Bay First Nation presented Mr. Wright with a star blanket, a gift that indicates that the giver of the blanket holds the recipient in high esteem for generosity and or accomplishments. Mr. Wright is on the Board of Directors for the Canadian Association for Civilian Oversight of Law Enforcement. He has attended national and international conferences on civilian oversight of law enforcement.