



CACOLE
Canadian Association for
Civilian Oversight of
Law Enforcement

ACSCMO
L'Association Canadienne
de Surveillance Civile du
Maintien de l'Ordre



CANADIAN ASSOCIATION FOR CIVILIAN OVERSIGHT OF LAW ENFORCEMENT



CIVILIAN OVERSIGHT IN THE 21ST CENTURY: TECHNOLOGY AND ATTITUDES



P R O G R A M A G E N D A

MAY 28, 29 AND 30TH, 2012



CACOLE Program 2012 is brought to you by:

PROGRAM CHAIR:

John Phillips, Chair, Law Enforcement Review Board (Alberta)

PROGRAM MEMBERS:

Helen Banulescu, Executive Director, Commission for Public Complaints Against the RCMP
Richard Evans, Senior Director Operations, Commission for Public Complaints Against the RCMP
Robert Mitchell, QC, Chair, Saskatchewan Public Complaints Commission
John A. Clarke Executive Director Saskatchewan Public Complaints Commission
Nadine Cooper Mont, Commissioner, Nova Scotia Office of the Police Complaints Commissioner
David Gavsie, Chair, Ontario Civilian Police Commission
Stan T. Lowe, Commissioner, British Columbia Office of the Police Complaint Commissioner
Gerry McNeilly, Province of Ontario's Independent Police Review Director
Clifton Purvis, Director, Alberta Serious Incident Response Team
Lorraine Roche, Manager, Royal Newfoundland Constabulary Public Complaints Commission
Ian Scott, Director, Ontario's Special Investigations Unit
Peter Seheult, Chair, New Brunswick Police Commission
Claude Simard, Commissaire à la déontologie policière du Québec
Glenn Stannard, Chair, Military Police Complaints Commission
Paul Stetson, Manager/Senior Investigator, PEI Office of the Police Commissioner
George V. Wright, Commissioner, Manitoba Law Enforcement Review Agency
Wendy Moshuk, CACOLE Executive Director

WITH THE ASSISTANCE OF:

Jasbir Brar, Special Investigations Unit ISIU Ontario)
Maureen Lamothe, Commission for Public Complaints Against the RCMP
Mingbo Ma, Commission for Public Complaints Against the RCMP
Sharon McLachlan, Alberta Serious Incident Response Team





CONFERENCE SYNOPSIS

Conference Location:

Intercontinental Toronto Yorkville
220 Bloor Street W
Toronto, Ontario

All Conference activities are held at the Intercontinental Yorkville Hotel in the Willard Room

Conference Registration and Reception:

Early Registration and Delegate Reception in the Mayfair Room
Sunday, May 27, 2012 from 6:30 to 9:00 pm

Registration Desk
Informal reception for all delegates
Refreshments and hor d'oerves will be served
Cash bar

Note: Delegate guests are welcome to attend

Regular Registration: Monday, May 28, 2012 from 7:30 am - 8:15 am
Registration Desk outside the Willard Room

Professional Development Conference

Monday, May 28, 2012, 08:30 am to Wednesday, May 30, 2012, 12:00 pm
in the Willard Room

CACOLE Annual General Meeting and Election of Officers

Monday, May 28, 2012, 04:30 to 5:30 pm
In the Willard or Mayfair Room – TBA

Board of Directors' and Delegates' Dinner

Tuesday, May 29, 2012 commencing at 6:00 pm
Intercontinental Yorkville Hotel – Foyer and in the Willard Room

Note: Delegate guests are welcome with prearrangement



MONDAY, May 28, 2012

- 07.30 – 08.30** Conference Registration
Continental Breakfast for Delegates
- 08.30 – 08.45** Welcome and Introductions
John Phillips, President CACOLE
- 08.45 - 09.00** Conference Opening and Remarks
Honourable John Gerretsen, MPP
Attorney General of Ontario
- 09.00 – 10.30** Social Media, Cell Phone and Police Video
Technology and the Changing Face of Police
Accountability

From chants of “See you on YouTube,” as people recorded police activity during the G20 in Toronto, to police recording interactions with the public on in-cruiser and body cameras, social media and video technology is changing the face of police accountability. Some say the use of video would offer the best possible evidence, improve police accountability, reduce complaints of police misconduct and save money in court costs. Civil rights advocates say the devices raise privacy issues. Are they a help or a hindrance?

Moderator:

Robert W. Mitchell, Q.C.
Chair, Saskatchewan Public Complaints Commission

Panelists:

Paul Jay, Senior Editor
The Real News Network

Dave Seglins
Reporter/Host, CBC News Toronto

Michael Blumberg
President, CI Technologies

- 10.30 – 10.45** Refreshment Break
- 10.45 – 12.15** Police Officer Duty to Cooperate in the Context
of the Ontario Court of Appeal *Schaeffer*
Decision

The recent Ontario Court of Appeal decision in *Schaeffer* addresses the issue of access to legal counsel, particularly with respect to the preparation of notes, for police officers subject to an investigation by the Special Investigations Unit. Panel will debate the case from the perspective of police officers' private interests vs. their public duty, and the impact of the decision in Ontario and Quebec.

Moderator:

Helen Banulescu, Executive Director
Commission for Public Complaints Against the RCMP

Panelists:

Ian Scott, Director
Ontario Special Investigations Unit

Julian Falconer, Falconer Charney LLP

Joseph Markson, Markson Law Professional Corporation

Me Andre Fiset,
Castiglio & Associates.

12.15 – 1.15

Keynote Luncheon Speaker
Commissioner Robert Paulson, C.O.M.
Royal Canadian Mounted Police

Introduction: Mr. Ian McPhail, Q.C.
Interim Chair,
Commission for Public Complaints
Against the RCMP

Lunch provided by CACOLE

1.15 – 2.45

Informal Resolution of Complaints – Ontario and
BC Trends in the use of alternative (appropriate)
dispute resolution in police complaint handling

This panel will examine ADR in the challenging context of police complaints, including identifying appropriate cases and the importance of ensuring a meaningful process. It will also explore innovative programs and training underway in British Columbia and Ontario. This session includes a segment on the innovative approach of the Vancouver Police Quick Response Team (QRT).

Moderator:

Stan Lowe, Commissioner
British Columbia Office of the Police Complaint

Panelists:

Gerry McNeilly
Independent Police Review Director (Ontario)

Inspector Mike Serr
Vancouver Police Department

2.45 – 3.00

Refreshment Break

3.00 – 4.30

How do police boards/commissions,
municipalities and provincial oversight bodies
work together to ensure the provision of
adequate, effective, affordable and sustainable
policing.

Panel Description:

We have entered an age where Canadian police services must not only be adequate and effective, but also financially affordable and sustainable. The panel will explore issues on these subjects from (a) a board/commission, (b) a municipality, and (c) provincial oversight body perspective, specifically how different governance levels work together to ensure community safety and policing standards are not compromised in implementing possible financial constraints.

Moderator:

George Wright, Commissioner
Law Enforcement Review Agency (Manitoba)

Panelists:

David Gavsie, Chair
Ontario Civilian Police Commission

Carol Allison-Burra, President
Canadian Association of Police Boards

Berry Vrbancovic, President
Federation of Canadian Municipalities



TUESDAY, May 29, 2012

07.30 – 08.30 Continental Breakfast for Delegates

08.30 – 10.00 Investigative skills competencies and training for police officers; and the applicability of investigative training for police oversight organizations

This two-part session will feature discussion on police investigator competencies and standardized investigative training. Following the panel, delegates will take part in an actual classroom training session for Investigative Skills Education Program "ISEP" – Risk Effective Decision Making utilizing a use of force training scenario.

Moderator:
Wendy Moshuk, CACOLE Executive Director

Panelists:
Geoff Gruson,
Executive Director
Canadian Police Sector Council

Rick Gagnon
ISEP Provincial Coordinator/Training Specialist
(Landmark Introspective Group)

10.00 – 10.15 Refreshment Break

10.15 – 11.45 Unnecessary/Excessive Use of Force – How Police Officers Talk About Use of Force

Developing insights into the process police officers apply when rationalizing or explaining the amount of force used to affect an arrest in situations where officers perceive physical resistance may occur. How do police officers choose an appropriate response to an aggressive individual?

Moderator:
John Clarke, Executive Director
Saskatchewan Public Complaints Commission

Panelist(s):
O.A. (Orv) Nickel, BA, MBA
Consultant
O.N.E. Corporation
Criminal Justice, Security & Safety

11.45-12.30 Networking Lunch – Together

12.30-12.50 Update on the G20 Systemic Review Report
Gerry McNeilly
Independent Police Review Director (Ontario)

Following the G20 summit, Ontario's Office of the Independent Review Director carried out a systemic review to investigate common issues that arose from complaints against police during the G20. That review is now complete and Gerry McNeilly will deliver a brief update on the status of his G20 systemic review report.

Introduction by: John Phillips
Chair, Law Enforcement Review Board (Alberta)

1.00 – 2.15 Alberta Serious Incident Response Team case study presentation featuring the use of technology within its mandate to independently investigate potential criminal conduct by police

A series of actual case studies will be presented where technology has figured prominently in the independent investigation of serious injury or death or other sensitive matters related to potential criminal actions of police officers.

Introduction:
Nadine Cooper-Mont
Nova Scotia Police Complaint Commissioner

Speaker:
Clifton Purvis, Executive Director
Alberta Serious Incident Response Team

02.15 – 02.30 Refreshment Break

02.30 – 4.00 International Panel on Contemporary Police Oversight Issues

International Panelists to discuss contemporary issues involving attitudes and technology in law enforcement oversight

Moderator:
Richard Evans, Senior Director Operations
Commission for Public Complaints Against the RCMP

Panelists:
Gillian Lucky, Director
Trinidad and Tobago Police Complaint Authority

Ian McPherson, Partner
Advisory Services
Management Consulting Services
KPMG LLP
Toronto

Richard Rosenthal, Director
Independent Investigations Office
Province of British Columbia
(Former Police Monitor for the City and County of Denver Colorado)

6.00 - 8.00 Board of Directors and Delegate Dinner – Together at the Intercontinental Yorkville Willard Room



WEDNESDAY, May 30, 2012

08.00 - 08.30 Continental Breakfast for Delegates

08.30 – 10.00 Aboriginal Policing Legal Issues

Topic Description :

Responses to Aboriginal law enforcement, specific to legal issues, provincial laws, inter-agency relationships, Band Council permission, by-law prosecutions, Band Council Resolutions, case law, and contract policing

Moderator:

John E Phillips, Chair
Law Enforcement Review Board (Alberta)

Panelists:

Inspector Mike LeSage.
OIC , National Aboriginal Policing Services (NAPS) / Services
nationaux de police autochtones (SNPA)
Royal Canadian Mounted Police

Kyle Friesen, Legal Counsel
Legal Advisory Section, RCMP Pacific Region

10.00 – 10.15 Refreshment Break

10.15 – 11.30 Theoretical Models of Police Investigating the Police
– Contrasting the Internal Model with External
Investigative Models

Professor Roach will contrast the primary models that exist within Canada, from the internal one of police investigating their own, to external investigative ones with a criminal mandate like the SIU in Ontario and the new Independent Investigations Office in British Columbia, and the civilian review of complaints which relies upon internal police investigations, and discuss their strengths and weaknesses.

Moderator:

Ian Scott, Director
Ontario Special Investigations Unit (SIU)

Speaker:

Professor Kent Roach
University of Toronto

11.30 – 11.45 Concluding Remarks from the CACOLE President

CACOLE Conference 2013 Announcement
Prince Edward Island
Office of the Police Commissioner

11.45 – 12.00 Program Evaluation Circulated for Completion

12.00 Conference 2012 Concludes

Continuing Professional Development

This program can be applied towards the 9 Substantive Hours of Continuing Professional Development (CPD) required by the Law Society of Upper Canada.

Please note that this program is not accredited for Professionalism hours or for the New Member Requirement.

