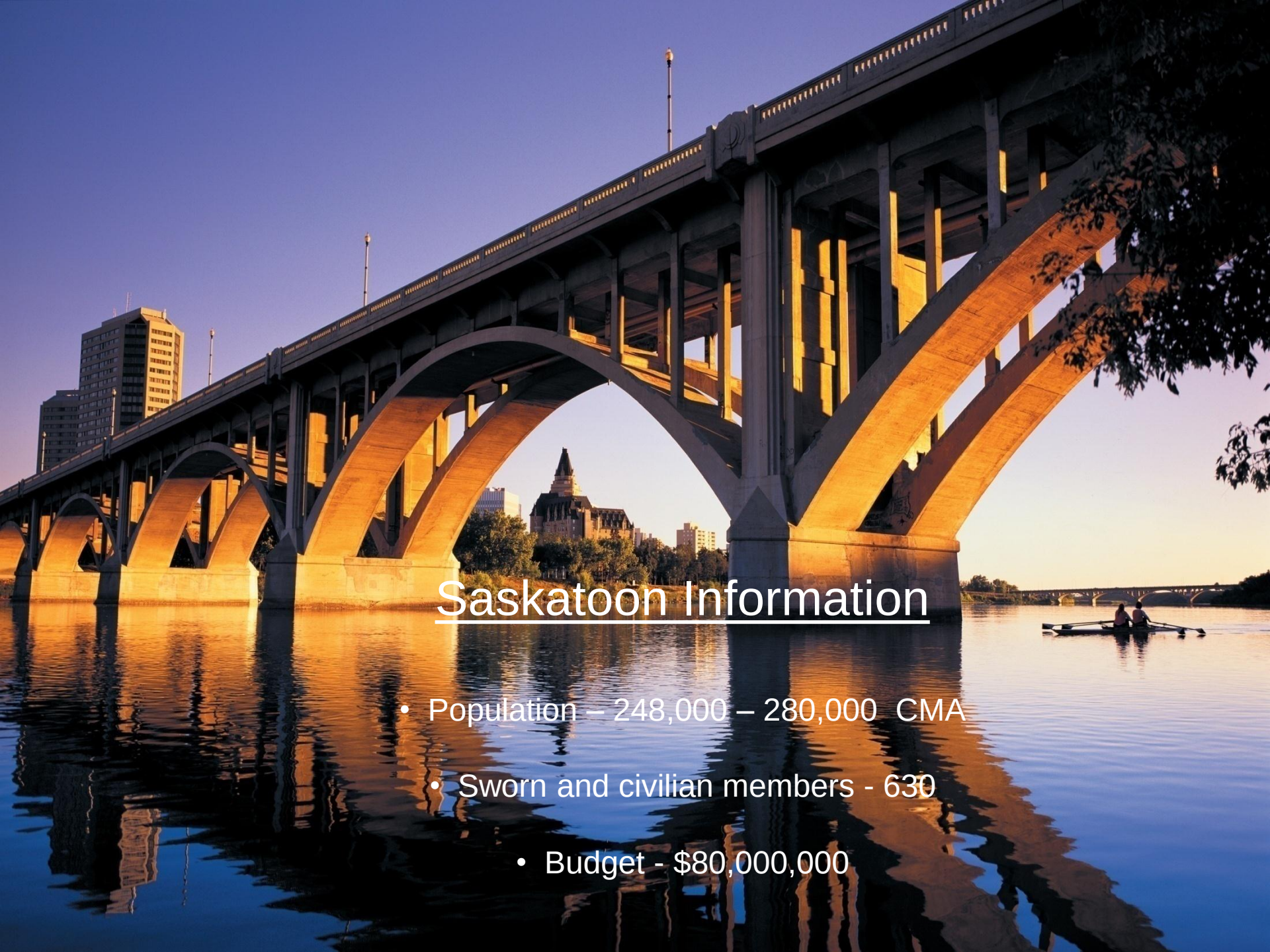


Saskatoon Police Service

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CACOLE

May 2013



Saskatoon Information

- Population – 248,000 – 280,000 CMA
- Sworn and civilian members - 630
- Budget - \$80,000,000

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HISTORY



Aggravating Factors

- ☐ 2000 - Dropping aboriginal person off out of city in – 2 officers went to jail
- ☐ Dismissal of Chief 2001
- ☐ 2002 – 2004 Commission on First Nations and Métis People and Justice Reform – Chair Wilton Littlechild
- ☐ 2004 - Stonechild Inquiry – dating back to 1992 incident – 2 officers dismissed

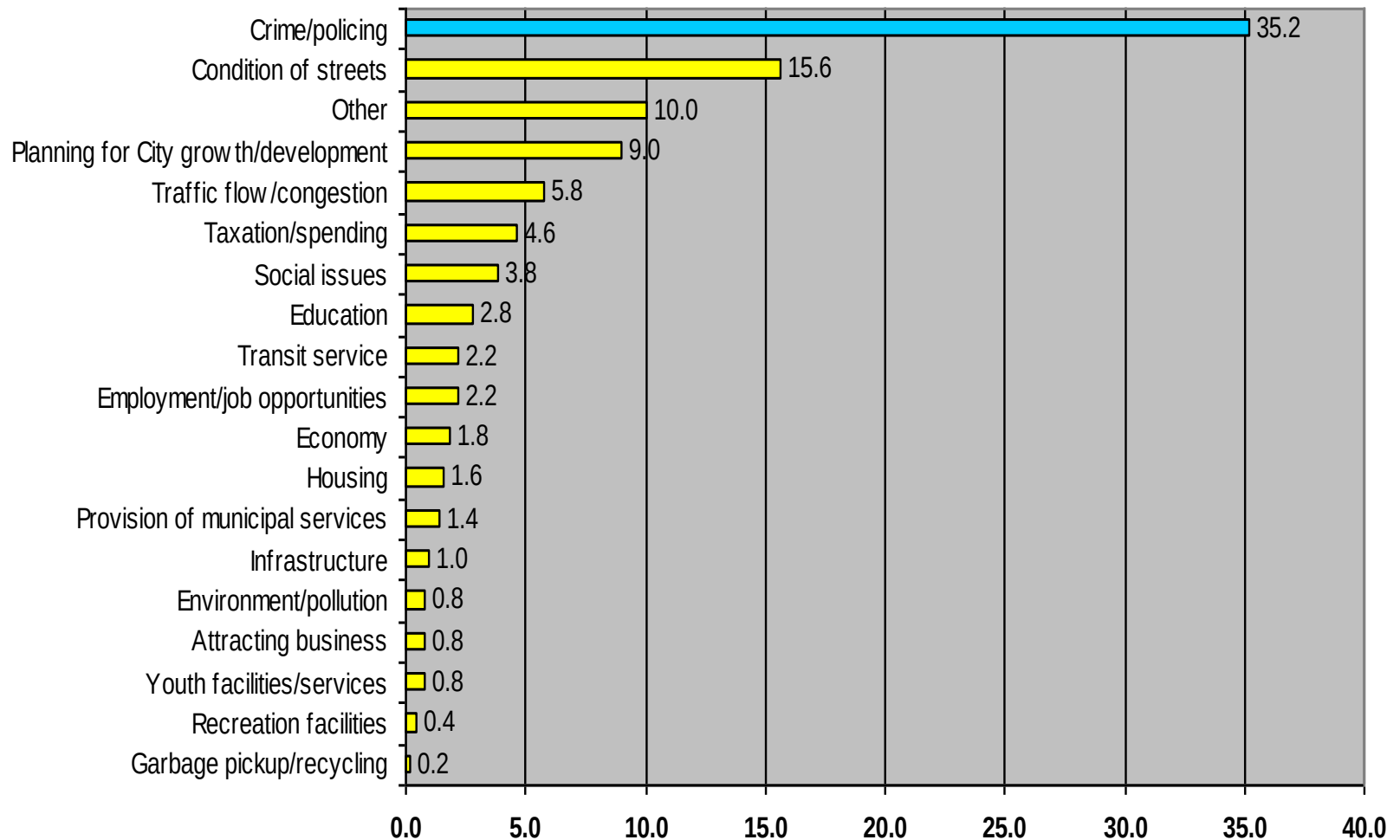


Aggravating Factors

- ☐ Suspension of Deputy Chief in 2004
- ☐ Not renewing Chief's contract in 2006
- ☐ Mistrust from aboriginal population
- ☐ Negative media stories
- ☐ Low public confidence in police service
- ☐ Low morale



The single most important issue facing Saskatoon





“Weighill has taken over a police service riddled with controversy over officer misconduct, accusations of racism, the questionable dismissal of two Chiefs, declining public confidence, slumping employee morale, and rifts between management and Police Associations that led to a non confidence vote in the previous chief.”

Saskatoon Star Phoenix – November 1, 2006

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**Change and Enhanced
Civilian Oversight**



Change

- ☐ **Organization ready for change** - denial/resistance/exploration/acceptance
- ☐ **Re-deployment**
- ☐ **Structure change**
- ☐ **Worked closely with Association, Media, Board, cultural groups – sought public input**
- ☐ **Began work to improve confidence in the Service from the Aboriginal population and general population**
- ☐ **Civilian oversight major component – 3 levels**
 - **Provincial Complaints Commission – Inquiry – Commission on First Nations/Metis**



Building Blocks

- ☐ Changes to Police Act – FSIN – SIU – Public Complaints Commission, also may update on issues not related to police misconduct ie: police involved shooting
- ☐ Increased staff in Professional Standards
- ☐ Implemented every recommendation from Commission and Inquiry
- ☐ Spoke openly to membership on importance of civilian oversight – cooperate with investigations
- ☐ Training and awareness to members about internal investigations



Building Blocks

☐ Close relations with Association

- Attend officer interviews, Attend meeting with Chief prior to disposition , Joint messages to rank and file

☐ Increased information to media concerning police misconduct and issues such as CED

☐ Investigations under purview of Provincial Complaints Commission definitely increases public perception of “fair” investigation

☐ Pursuing Mischief charges if false complaint

-GPS/in-car video/rear facing cameras



Measuring Progress



“The number of complaints against members of the Saskatoon Police Service has dropped dramatically. This reflects the fact the level of confidence of Saskatoon residents in their police service is much higher today”.

Robert Mitchell, Chair, Saskatchewan Public Complaints Commission



“Disclosure policy of police welcome

Saskatoon Star Phoenix article printed May 27, 2009

“At first glance, the string of press conferences called by Saskatoon Police Chief Clive Weighill to deal with various levels of malfeasance on the force might suggest a deeply troubled organization.

But on a closer look, the chief and the service should take pride in what is happening”.....



Star Phoenix editorial continued.....

“Whereas the police service’s first instinct in the past has been to try to cover up or gloss over its difficulties, the “proactive” disclosure put in place has served to increase, rather than weaken, public confidence”

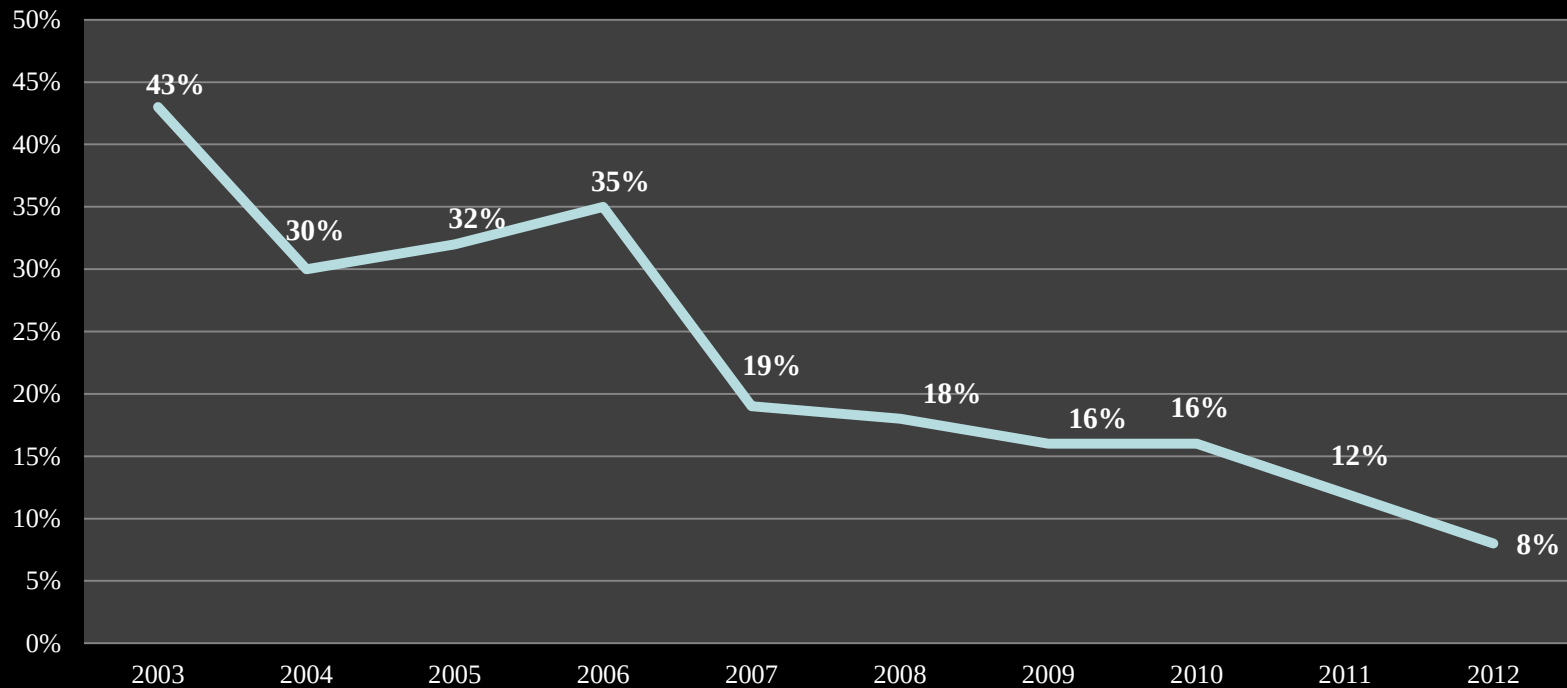


Star Phoenix editorial continued.....

“But Saskatoon is well served by having a police service that’s willing to admit its flaws, openly discuss the actions it has taken to address shortcomings and that avails its members of the help they need in times of crisis”

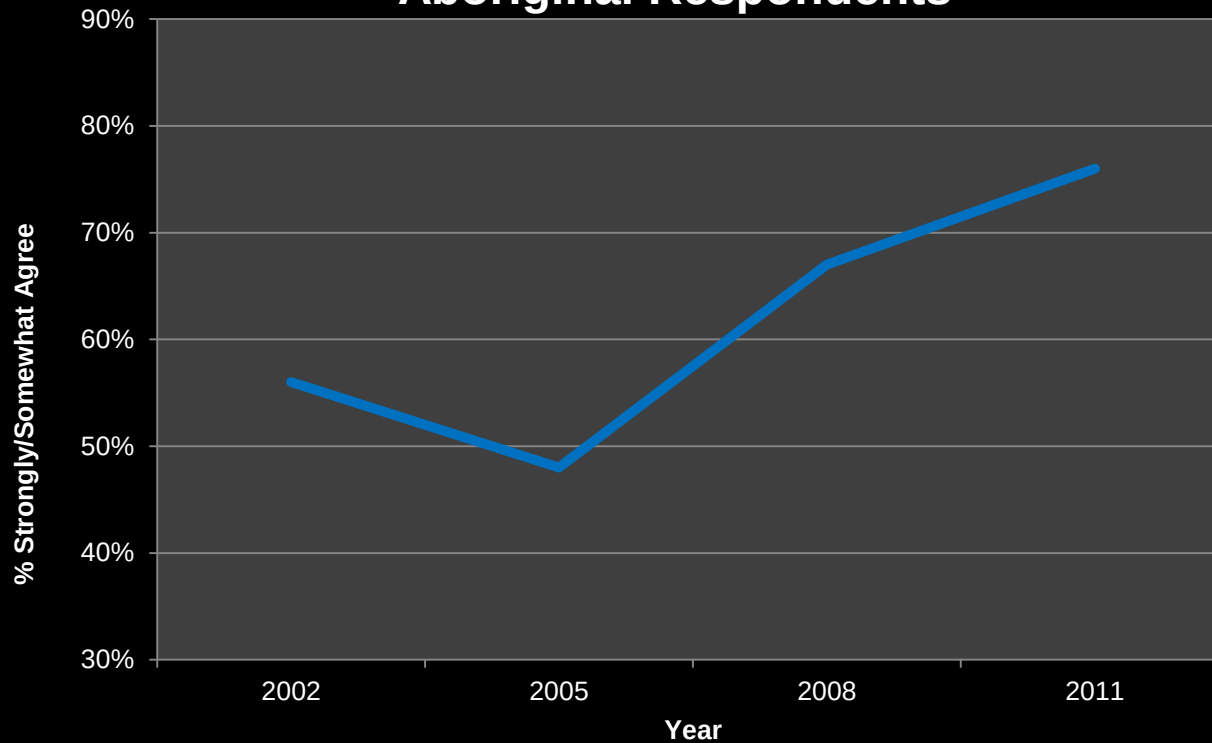


Saskatoon Civic Survey (Single Most Important Issue Facing Saskatoon - %)





Perceptions of the SPS: Uses authority & force appropriately -Aboriginal Respondents



Saskatoon Police Service

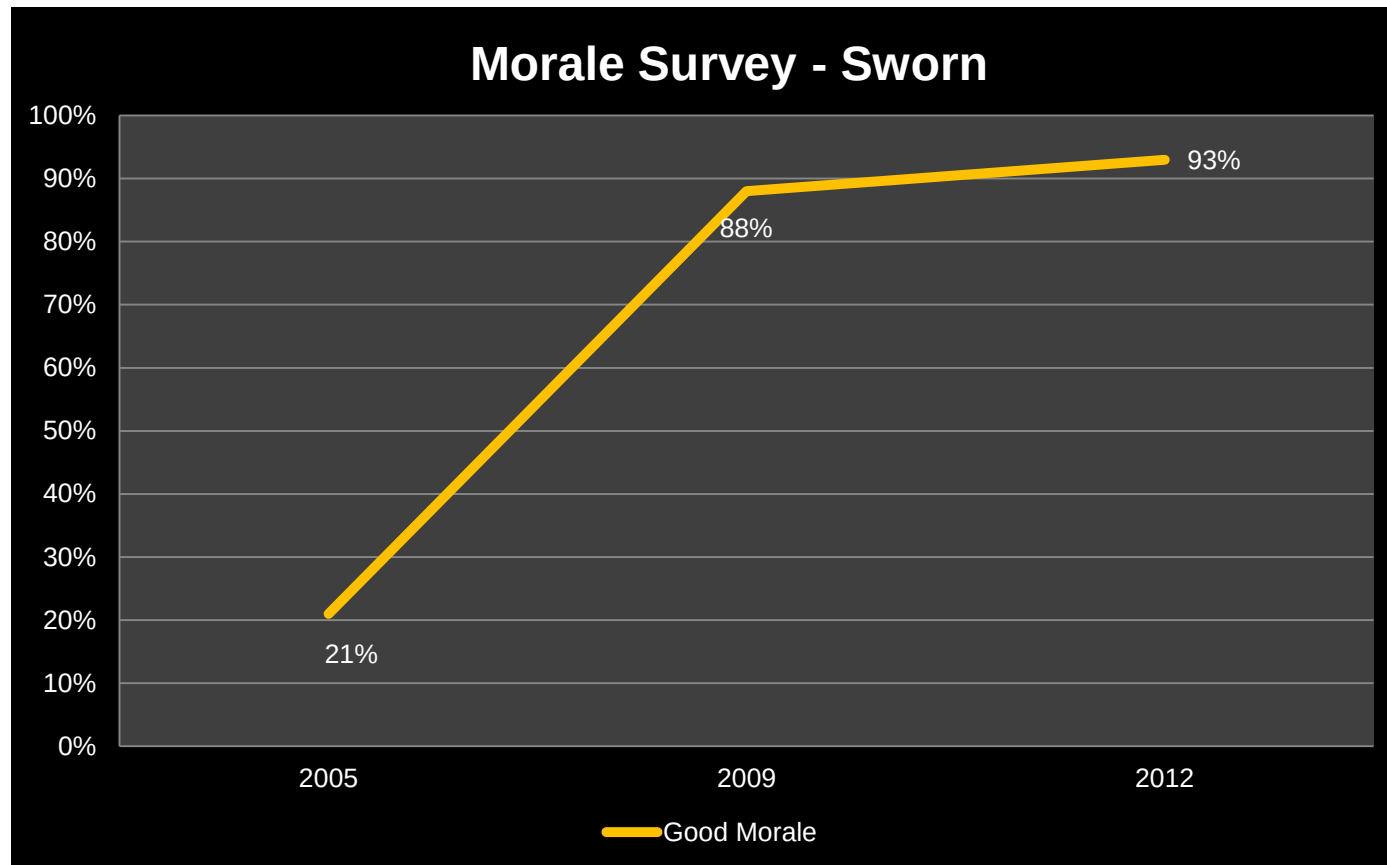
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Internal Morale



Morale - Sworn



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Questions????

Thank You