
CACOLE COMMUNIQUÉ

Canadian Association for Civilian Oversight of Law Enforcement

L'association Canadienne de surveillance civile du maintien de l'ordre

June 2013

CACOLE

CIVILIAN OVERSIGHT: PROMOTING ACCOUNTABILITY, INDEPENDENCE and TRANSPARENCY

The 2013 Canadian Association for Civilian Oversight of Law Enforcement conference was held at the Rodd Hotel in Charlottetown, Prince Edward Island from May 27th to 29th. Its hosts this year were Gerard Mitchell, former Chief Justice of the Province and Commissioner of the PEI Office of the Police Commissioner and Paul Stetson, Manager/Senior Investigator of the PEI Office of the Police Commissioner. The event was attended by delegates from across Canada, the US, Hong Kong and Trinidad and Tobago.



INSIDE THIS ISSUE

Conference in Review	2
Behind the Scenes	9

CONFERENCE IN REVIEW:

DAY 1: Monday May 27, 2013

Conference Welcome and Opening Remarks

After CACOLE president, Ian Scott, welcomed the approximately one hundred delegates to the 2013 conference, Mr. Gerard Mitchell introduced the premier of the province, The Honourable Robert Ghiz, who formally opened the proceedings. Premier Ghiz briefly spoke about the role of PEI in Canada's confederation and its current economy before underscoring the importance of civilian oversight.



The Honourable Robert Ghiz, Premier Prince Edward Island, formally opened the 2013 CACOLE Conference.

Professionalism, Accountability and Transparency in Policing

The first panel of the day was a presentation by Carleton University professor, Dr. Stephen Maguire, who discussed his findings from his 'Professionalism in Policing Project', a nation-wide study based upon a large survey of police officers responding to ethics-based questions. One of his findings was that the strongest correlation for high levels of integrity among front-line officers was supportive supervision.



Dr. Stephen Maguire, Director Organizational Values and Ethics Certificate Program, Carleton University presents his findings the 'Professionalism in Policing Project'.

Police Misconduct: A Question of Perspective

M Pierre Beaudoin of the New Brunswick Police Commission and Me Louise Papineau of the office of the Quebec Police Ethics Commissioner organized a fascinating interactive session in which delegates initially voted on how they reacted to a video depicting the use of a conducted energy weapon. The video was then discussed by the panel members. The delegates voted again. Through the interactive voting, all delegates could see a shifting pattern after the discussion in which various perspectives were addressed.



Panellists: (L-R) Sally Pitt, CBC, Robert M. Stoney, CD (Major-retired) Vice-Chair, New Brunswick Police Commission, Dr. Jean Sauvageau, Department of Criminology and Criminal Justice, St. Thomas University, William G. Reid, Chief, Saint John Police Force, and David J. Roberts, Managing Partner, Pink Larkin Lawyers.

Keynote Luncheon Speaker

Lunch was held with an address by The Honourable Wally Oppal, Q.C. as Monday's keynote luncheon speaker. Mr. Oppal spoke about the process of conducting the Missing Women's Commission of Inquiry and the recommendations flowing from that Inquiry.



The Honourable Wally Oppal, Q.C. (Left) accepts a token of appreciation from Stan Lowe, Commissioner British Columbia Office of the Police Commissioner.

International Perspectives on Oversight – A view from Latin America and Asia

Cherry Chan from the Hong Kong Independent Police Complaints Council and Brazilian born Marina Menezes from the Montreal based International Centre for the Prevention of Crime spoke about policing and civilian oversight in their home jurisdictions.



Panellists: (L-R) Marina Menezes, Senior Analyst, International Centre for the Prevention of Crime and Cherry Chan, Legal Advisor, Hong Kong Independent Police Complaints Council.

First Nations Policing: Challenges in Oversight

This year's First Nations panel consisted of Chief Lee Boyd of the Alberta Blood Tribe Police Service and Ms. Nadine Cooper Mont, Commissioner of the Nova Scotia Office of the Police Complaints Commissioner. Chief Boyd explained the workings of policing on the Blood Tribe reservation, and Ms. Cooper Mont spoke about her report into the 2009 arrest and detention of First Nations member Victoria Rose Paul by the Truro Police Service.



Panelists (L-R) Panel moderator, Mark Neufeld, Assistant Director, ASIRT introduces Lee Boyd, Chief, Blood Tribe Police Service and Nadine Cooper Mont, Commissioner, Nova Scotia Office of the Police Complaints Commissioner.

CACOLE Annual General Meeting and Election of Officers

Following the final panel on Monday afternoon CACOLE held its Annual General Meeting and Election of Officers. The board elected the following slate of officers:

Mr. Stan Lowe – president
Ms. Helen Banulescu – vice-president
Ms. Nadine Cooper Mont – treasurer
Mr. David Gavsie - secretary
Mr. Gerry McNeilly – member-at-large
Mr. Clif Purvis – member-at-large
Mr. Ian Scott remains an officer as the immediate past-president.

Welcome Reception at the Confederation Centre

Delegates were escorted from the Rodd Hotel to the Confederation Centre by two 'Fathers of Confederation' for a welcome reception. At the Centre, Commissioner George Wright of the Manitoba Law Enforcement Review Agency was awarded the first ever CACOLE Lifetime Achievement Award for his selfless years of service to the Association.



Ian Scott, CACOLE President, presents Commissioner George Wright of the Manitoba Law Enforcement Review Agency, with the Lifetime Achievement Award.

DAY 2: Tuesday, May 28, 2013

Surveillance of Policing and Civilian Journalism

Gerry McNeilly, Director of the Ontario Office of the Independent Police Review Director and David Walmsley, Director of News Content for CBC, discussed

public surveillance and recording of incidents involving law enforcement and members of the public. Mr. McNeilly advocated for police wearing lapel cams and in-car video cams so that overseers can make fully informed decisions. Mr. Walmsley discussed the power of media imagery and how cameras can change people's behaviour.



(L-R) Stan Lowe, Commissioner, British Columbia Office of the Police Commissioner introduces panellists: David Walmsley, Director of News Content, CBC, and Gerry McNeilly, Director, Office of the Independent Police Review Director

Independence in Civilian-Led Investigations of Police

Sgt Kevin Kunetski of the RCMP Beaumont Detachment in Alberta spoke about his research on the question of how civilian oversight agencies can ensure the greatest independence from the police and government.



Sgt. Kevin Kunetzki, Detachment Commander RCMP Beaumont Detachment, Alberta presents his research on the issue of Independence in Civilian-Led Investigations of Police.

Keynote Luncheon Speaker

Commissioner Mitchell discussed the relationship between the *Canadian Charter of Rights and Freedoms* and police oversight, emphasizing the importance of the police understanding the impact of *Charter* decisions in their day-to-day work.



Hon. Gerard Mitchell, Commissioner Office of the Police Commissioner (PEI), delivers his luncheon address.

Ethics, Honesty & McNeil Implications

David Loukidelis, chair of the Alberta Law Enforcement Review Board, Joseph Martino, counsel with the Ontario Special Investigations Unit and Mark Neufeld, Assistant Director of the Alberta Serious Incident Response Team, discussed ethical and honesty implications in a police service in light of the edict from the Supreme Court of Canada's decision in *R. v. McNeil* to disclose police misconduct findings to the defence.



Panelists: (L-R) Joseph Martino, Counsel, Ontario Special Investigations Unit, Mark Neufeld, Assistant Director, Alberta Serious Incident Response Team and David Loukidelis, Chair, Alberta Law Enforcement Review Board.

Improving the Independence and effectiveness of Ontario's Special Investigations Unit

Special Investigations Unit Director Ian Scott drew upon his four plus years of experience and made six suggestions to improve the independence and effectiveness of the Unit.

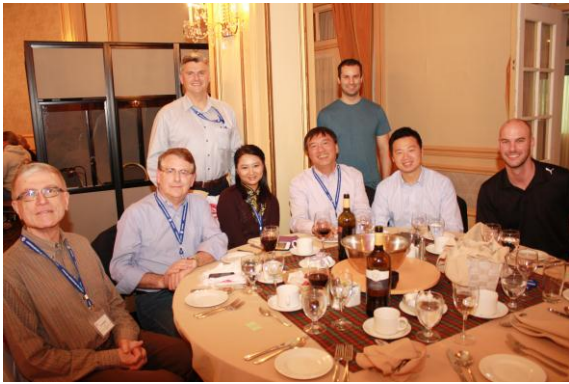


Ian Scott, Director, Ontario Special Investigations Unit, addresses questions from the audience.

Board of Directors' and Delegates' Dinner

Following the closing of the second day of sessions, all CACOLE board of directors and delegates were hosted by Paul Stetson to a PEI Kitchen Party at the Rodd Hotel. All delegates a fantastic dinner, with a choice of lobster or steak, followed by after dinner entertainment by the Celtic Ladies (which actually had two male musicians as part of the band). A few photos from the evening's celebration are included below, including a special attempt by Gerry McNeilly to learn step-dancing.





DAY 3: Wednesday, May 29, 2013

The Evolution of Civilian Oversight

Robert Mitchell, chair of the Saskatchewan Public Complaints Commission, moderated a panel of George Wright, Commissioner, Manitoba Law Enforcement Review Agency, Chief Clive Weighill of the Saskatoon Police Service, and RCMP Assistant Commissioner Craig MacMillan. The panel provided a historical summary of CACOLE, explored oversight's impact on the Saskatoon Police Service, and discussed the importance of maintaining independent civilian oversight in the future.



Moderator Robert Mitchell QC, Chair, Saskatchewan Public Complaints Commission introduces his panel (L-R) George Wright, Commissioner, Law Enforcement Review Agency (Manitoba), Clive Weighill, Chief Saskatoon Police Service, and Craig MacMillan, Assistant Commissioner Professional Integrity Officer, RCMP.

Civilian Oversight: Perspectives from Two New Players in Civilian Oversight

David Gavsie, Associate Chair of the Ontario Civilian Police Commission, chaired the conference's last panel of Ronald MacDonald, Q.C., the first Director of the Nova Scotia Serious Incident Response Team and Richard Rosenthal, the first Chief Civilian Director of the British Columbia Independent Investigations Office. They discussed challenges they met setting up their new oversight investigative agencies.



(L-R) Moderator David Gavsie, Associate Chair, Ontario Civilian Police Commission and panellists Ronald J. MacDonald, Q.C., Director, Nova Scotia Serious Incident Response Team and Richard Rosenthal, Chief Civilian Director, Independent Investigations Office (BC) take questions from the audience.

Conference Closing

Ian Scott wrapped up the conference, thanking all of the speakers, moderators and delegates, and formally stepped down as CACOLE's president. Stan Lowe, CACOLE's incoming president, announced that the next CACOLE conference will be held from May 5th to 7th, 2014 in Victoria, British Columbia.

BEHIND THE SCENES



Stan Lowe, Commissioner, British Columbia Office of the Police Commissioner, reviews the conference program.



The Honourable Wally Oppal, Q.C. listens to a question from the audience.



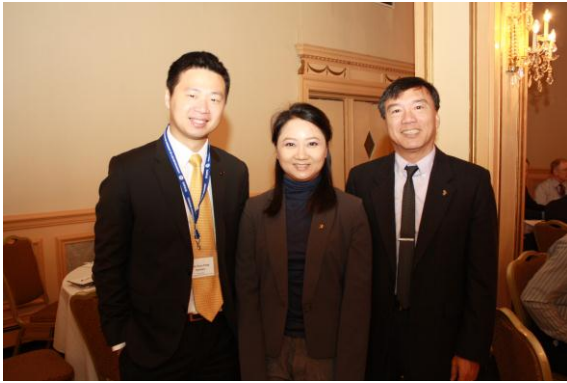
Master Ralph Doyle, Deputy Director, Trinidad and Tobago Police Complaints Authority, poses a question to panel members



Me. Louise Papineau, Counsel, Office of the Quebec Police Ethics Commissioner introduces a video clip for the Police Misconduct: A Question of Perspective Panel.



(L-R) Ian Scott, Director, Special Investigations Unit poses with Stan Lowe, Commissioner, BC Office of the Police Commissioner, Sara Scott, and David Gavsie, Associate Chair, Ontario Civilian Police Commission.



(L-R) Lam Chun Pong Samson, Vetting Officer, Cherry Chan, Legal Advisor, and So Henry Kon Ming, Senior Vetting Officer, with the Hong Kong Independent Police Complaints Council.



(L-R) Richard Evans, Senior Director Operations and Lisa-Marie Inman, Director, Reviews, with the Commission for Public Complaints Against the RCMP pose with Cherry Chan, Legal Advisor and Lam Chun Pong Samson, Vetting Officer, of the Hong Kong Independent Police Complaints Council.



Robert Stoney, Vice-Chair, New Brunswick Police Commission and a guest speak with Anne of Green Gables.



(L-R) Robert Mitchell, Chair, Saskatchewan Public Complaints Commission, Gerry McNeilly, Director, Office of the Independent Police Review Director and George Wright, Commissioner, Manitoba Law Enforcement Review Agency.



Lessons in civilian oversight start early! Pierre Beaudoin, Executive Director, New Brunswick Police Commission chats with the youngest CACOLE guests.



(L-R) Stan Lowe, Commissioner, BC Office of the Police Commissioner shares a story with David Walmsley, Director of News Content, CBC and David Gavsie, Associate Director, Ontario Civilian Police Commission.



Ms. Jacqueline Cheesman, Commissioner (member of the Police Service Commission) and Dr. Kerry Sumesar-Rai, Director Monitoring, Evaluation and Education (Head of the Police Service Commission Secretariat).



(L-R) Heads of Investigative Units: Richard Rosenthal, Chief Civilian Director, BC Independent Investigations Office, Ronald MacDonald, Q.C., Director, Nova Scotia Serious Incident Response Team, Clifton Purvis, Director, Alberta Serious Incident Response Team, Ian Scott, Director, Special Investigations Unit, and newly appointed Zane Tessler, Executive Director, Manitoba Independent Investigations Unit.



(L-R) Phil Pitts, Manager/Coordinator, PEI Crime Stoppers, Jasbir Brar, CACOLE Executive Director and Paul Stetson, Manager/Senior Investigator, PEI Office of the Police Commissioner, take a break at the conference conclusion!